

## APPENDIX ONE



### **The London Borough of Lambeth Pension Fund Policy Statement Concerning Abatement**

For the purposes of the Local Government Pension Scheme Regulations, abatement means the extent, if any, to which the amount of a retirement pension payable to a member of the Lambeth Pension Fund, as maintained by the London Borough of Lambeth as the Administering Authority to the Fund, should be reduced or extinguished where the member has re-entered employment eligible for membership of the Local Government Pension Scheme.

Under the Local Government Pension Scheme Regulations 2013, abatement cannot be applied to any scheme member leaving their employment and drawing their pension. However, abatement provisions as set out in regulations 70 and 71 of the Local Government Pension Scheme (Administration) Regulations 2008 remain extant and the Administering Authority has a statutory duty to keep under review its policy concerning abatement as it applies to those former Scheme Regulations.

#### **Abatement Policy Statement**

The London Borough of Lambeth Council as the Administering Authority of the London Borough of Lambeth Pension Fund has adopted this policy for Scheme employers participating in the London Borough of Lambeth Pension Fund regarding re-employment within local government or by an employer who offers membership of the Local Government Pension Scheme (LGPS). The abatement rules as set out under the Local Government Pension Scheme (Administration) Regulations 2008 (or any former Regulations) will no longer be applied from 1 June 2023. Therefore, members will not have any part of their pension currently in payment, or brought into payment whilst this policy exists, abated whilst in any employment eligible for membership of the Local Government Pension Scheme. Members who have had their pensions abated prior to 1 June 2023, will have their pensions reinstated from this date.

In formulating this policy, the Administering Authority has had regard to:

- The level of potential financial gain\* at which it wishes abatement to apply;
- The administrative costs which are likely to be incurred as a result of abatement in the different circumstances in which it may occur;
- The extent to which a policy not to apply abatement could lead to a serious loss of confidence in the public service.

*\*(This is a reference to the financial gain which it appears to the Administering Authority may be obtained by a member as a result of their entitlement both to a pension and to pay under any new Local Government employment).*

Should the Administering Authority consider amending its policy in future it will consult with all Scheme employers prior to making any such amendment and will publish any revised policy statement before the expiry of the period of one month beginning with the date they determine to do so.